

**Inc. Village of Manorhaven, New York**

**October 27, 2008**

**SPECIAL MEETING**

A special meeting of the Board of Trustees of the Incorporated Village of Manorhaven was held at Village Hall, 33 Manorhaven Boulevard, Manorhaven, NY 11050 at 8:00 p.m.

**SALUTE THE FLAG**

Mayor Meehan called the meeting to order and asked all present to rise and join in a salute to the flag of the United States of America.

**ROLL CALL**

Trustees Rita DiLucia, Brendan Fahey; Mayor Michael T. Meehan

EXCUSED: Trustees DiLeo, Brostowin

**Also Present:**

Gerard Terry, Village Attorney

Jonathan Fielding, Deputy Village Attorney

**RESOLUTION NO. 090 -  
OCTOBER 27, 2008  
REGARDING COLLECTIVE  
BARGAINING AGREEMENT  
JUNE 1, 2007 – MAY 31, 2012**

BE IT RESOLVED, that a certain Memorandum of Agreement, by and between the Inc. Village of Manorhaven and the Civil Service Employees Association, Inc., Local 1000, AFSCME, Local 882, AFL-CIO, in connection with a collective bargaining agreement negotiated pursuant to the laws of the State of New York, covering the period June 1, 2007 through May 31, 2012, be and hereby is ratified; and

BE IT FURTHER RESOLVED, that the provisions of this Resolution shall take effect immediately.

Moved by Trustee DiLucia

Seconded by Trustee Fahey

AYES: Trustees DiLucia, Fahey; Mayor Meehan

NOES: None

EXCUSED: Trustees DiLeo, Brostowin

**Inc. Village of Manorhaven, New York****October 27, 2008****MEMORANDUM OF AGREEMENT**

This memorandum of Agreement is made by and between the Civil Service Employee Association, Inc., Local 1000, AFSCME, Local 882, AFL-CIO having its offices at 143 Washington Avenue, Albany, New York 12210 (CSEA) and the Incorporated Village Of Manorhaven a Municipal Corporation having its Offices at 33 Manorhaven Boulevard, Port Washington, New York 11050.

1. All provisions of the previous Collective Bargaining Agreement shall be part of the new agreement except those provisions modified by this Memorandum of Agreement.
2. The Terms of this Agreement covers the period June 1, 2007 through May 31, 2012.
3. The Terms of the prior agreement covering the period June 1, 2004 through May 31, 2007 shall be reflected in the contract document.
4. Salary Increases:
  - June 1, 2007 – 85 cents per hour for all bargaining unit employees
  - June 1, 2008 – 3% for all bargaining unit employees
  - June 1, 2009 – 3% for all bargaining unit employees
  - June 1, 2010 – 3.25% for all bargaining unit employees
  - June 1, 2011 – 3.25 % for all bargaining unit employees
4. Dental and Vision Coverage:
  - (A) The Employer will provide 100% fully paid Vision coverage of the Gold-12 Vision Plan of the CSEA Employee Benefit Fund for the surviving spouse of a retiree.
  - (B) The Employer will provide 100% fully paid Dental coverage of the Sunrise Dental Plan of the CSEA Employee Benefit Fund for the surviving spouse of a retiree.
5. Health Insurance:

All newly hired bargaining unit employees shall contribute 15% toward the Premium cost for health insurance.
6. The Village will provided 100% fully paid coverage for the supplements to Medicare for

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surviving spouses of retirees.

**IN WITNESS WHEREOF**, the parties have hereunto set forth their hands.

**CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. INC. VILLAGE OF MANORHAVEN  
LOCAL 1000, AFSCME, AFL- CIO**

**By** \_\_\_\_\_  
**Stanley H. Frere, Labor Relations Specialist**

**By** \_\_\_\_\_  
**, Mayor**

**Date** \_\_\_\_\_

**Date** \_\_\_\_\_

**CSEA MANORHAVEN UNIT, LOCAL 882**

**By** \_\_\_\_\_  
**Donato Gallo, Unit President**

**Date** \_\_\_\_\_

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**RESOLUTION NO. 091 -  
OCTOBER 27, 2008  
REGARDING A PERSONNEL  
ACTION  
KAREN M. PIGA**

BE IT RESOLVED, that Karen M. Piga, having an address at 44-27 Ketcham St., Elmhurst, NY 11373, be and hereby is designated as “ Clerk to Village Justice” of the Inc. Village of Manorhaven, pending approval by the Nassau County Civil Service Commission; and

BE IT FURTHER RESOLVED, that a prior Resolution of the Board of Trustees, with respect to the compensation of said Karen M. Piga, shall remain in full force and effect until it shall have been repealed, amended or modified by the Board of Trustees; and

BE IT FURTHER RESOLVED, that the provisions of this Resolution shall take effect immediately.

Moved by Trustee Fahey

Seconded by Trustee DiLucia

AYES: Trustees DiLucia, Fahey; Mayor Meehan

NOES: None

EXCUSED: Trustees DiLeo, Brostowin

**RESOLUTION NO. 092 -  
OCTOBER 27, 2008  
REGARDING CIVIL  
SERVICE**

BE IT RESOLVED, that the Village Clerk be and hereby is authorized to communicate with the Nassau County Civil Service Commission for the purpose of filing “CS-4” forms for the following: Superintendent of Buildings; Clerk to Village Justice; Secretary to the Board of Trustees; and

BE IT FURTHER RESOLVED, that the provisions of this Resolution shall take effect immediately.

Moved by Trustee DiLucia

Seconded by Trustee Fahey

AYES: Trustees DiLucia, Fahey; Mayor Meehan

NOES: None

EXCUSED: Trustees DiLeo, Brostowin

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**RESOLUTION NO. 093 -  
OCTOBER 27, 2008  
AUTHORIZING PURCHASE  
OF A SUBMERSIBLE DRY  
PIT PUMP  
DVIRKA & BARTILUCCI**

BE IT RESOLVED, that upon the recommendation of the firm of Dvirka and Bartilucci, consulting engineers to the Inc. Village of Manorhaven, the Board of Trustees authorizes the purchase of a “submersible dry pit pump” of a capacity equal to or greater than the capacity of so-called “pump no. 3” currently in place at the Village’s sewer pumping facility, consistent with certain correspondence from said firm of Dvirka and Bartilucci to the Board of Trustees dated October 10, 2008; and

BE IT FURTHER RESOLVED, said firm of Dvirka and Bartilucci be and hereby is authorized and directed to effect such purchase in the name of the Village, on an “emergency basis”, pursuant to section 103 of the General Municipal Law and Article 4 of the Village Law; and

BE IT FURTHER RESOLVED, that the provision of this Resolution shall take effect immediately.

Moved by Trustee DiLucia

Seconded by Trustee Fahey

AYES: Trustees DiLucia, Fahey; Mayor Meehan

NOES: None

EXCUSED: Trustees DiLeo, Brostowin

**RESOLUTION NO. 094 -  
OCTOBER 27, 2008  
REGARDING A PERSONNEL  
ACTION  
RONALD KASLOW**

BE IT RESOLVED, that Ronald Kaslow, Secretary to the Board of Trustees, be and hereby is terminated from such position with the Inc. Village of Manorhaven, without prejudice, effective November 3, 2008; and

BE IT FURTHER RESOLVED, that the provisions of this Resolution shall take effect immediately.

Moved by Trustee DiLucia

Seconded by Trustee Fahey

AYES: Trustees DiLucia, Fahey; Mayor Meehan

NOES: None

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EXCUSED: Trustees DiLeo, Brostowin

**RESOLUTION NO. 095 -  
REGARDING PERSONNEL  
MATTER  
RONALD KASLOW**

BE IT RESOLVED, that Ronald Kaslow, having address at 40 2<sup>nd</sup> Avenue, Port Washington, NY 11050 be and hereby is engaged as an independent contractor by the Inc. Village of Manorhaven for the purpose of providing general support to the Village Clerk in connection with Building Department, rental registration and related matters; and

BE IT FURTHER RESOLVED, that the compensation to be paid hereunder shall be at a rate of \$22.00/hour; and

BE IT FURTHER RESOLVED, that the provisions of this Resolution shall take effect immediately.

Moved by Trustee Fahey

Seconded by Trustee DiLucia

AYES: Trustees DiLucia, Fahey; Mayor Meehan

NOES: None

EXCUSED: Trustees DiLeo, Brostowin

**MEETING ADJOURNED**

There being no other business to come before the Board, Trustee DiLucia moved to adjourn.

Seconded by Trustee Fahey

AYES: Trustees DiLucia, Fahey; Mayor Meehan

NOES: None

EXCUSED: Trustees DiLeo, Brostowin

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Tanya L. Ford, CMC  
Village Clerk